

## ***Greetings from Federal Bank!!!***

Federal Bank, one of the premier private sector Banks in the country which offers best HR practices and excellent career prospects is on the lookout for young, talented and dynamic individuals to team up as Officer in Junior Management Grade I for Branch Banking role to lead & direct its ambitious growth plans.

We are looking for dynamic candidates with excellent communication and inter-personal skills to be hand-picked from your Institution. We propose to conduct the campus recruitment process for students of your College who are pursuing the Final year / Semester of Post-Graduation in **M.Com/M.Sc** during the current academic year (2022-23) for the role of Officer in Junior Management Grade I for Branch Banking role.

Interested students are required to apply online before **08.30 AM, 14.11.2022** after carefully going through the instructions.

### **1. Position**

Officer in Junior Management Grade I for Branch Banking role.

### **2. Cost to Company**

The Cost to Company per annum would be a minimum of ₹ 09.83 Lakhs and maximum of ₹ 13.58 Lakhs depending upon the place of posting and other factors. The Take Home Pay will be around ₹ 65,000 per month (exclusive of statutory deductions including income tax, profession tax, NPS etc).

### **3. Location**

Candidates selected for the post of Officer in Junior Management Grade I for Branch Banking role shall be posted in any of the Branches/Offices and are liable to be transferred to any Branch/ Office of the Bank depending upon the administrative requirements.

### **4. Period on Probation**

Candidates selected as Officer in Junior Management Grade I for Branch Banking role will be on a probation period of two years.

### **5. Service Level Agreement**

The selected candidates will be required to execute a Service Level Agreement upon joining the Bank undertaking to serve the Bank for minimum 2 years or to pay the Bank a sum of ₹ 50,000/- as cost of training in case the candidate leaves the Bank before completion of the service period (subject to Banks approval and norms followed).

### **6. Mode of Selection**

The Campus Recruitment Process comprises of various stages, which includes Online Assessment, Group Discussion and Personal Interview or any other mode of selection which will be decided by the Bank. The Initial Round of Online Assessment and Group Discussion will be conducted virtually. Candidates shortlisted after Initial Round will have to appear in person for the further rounds comprising of Personal Interview.

Online Assessment, Group Discussion and Personal Interview are the elimination stages. Candidates found competent to be positioned in the profile offered by the Bank, will be issued Provisional Offer Letters for empanelment in **Officer in Junior Management Grade I for Branch Banking role**, subsequent to conclusion of the selection process.

Marks / Ratings secured by the candidates during the Selection process will be confidential and the same will not be disclosed to the candidates / college authorities.

## **7. Remote Proctored Online Assessment**

(i) The Online Assessment comprises of two sections viz. an Aptitude Test consisting of 75 questions spread across 5 sections with 60 minutes as total time allotted and a Psychometric Assessment for a maximum duration of 15 minutes. There will be negative marks at the rate of 0.25 for each wrong answer for the Aptitude Test. The Online Assessment is proctored by the officials of Federal Bank and M/s MeritTrac Ltd. In case of any violations of the instructions or unfair practices, the candidate will be disqualified from selection process without any notice. Candidate not attending the Psychometric Assessment will be considered as disqualified without further notice or communication.

(ii) Candidates can take the online assessment at a location of his/her choice while ensuring the integrity of the examination. Candidates should confirm their identity using a valid ID proof to begin the Online Assessment. The online assessment should be attempted using a laptop. Taking assessment using any other device (mobile phone, tablet etc.) is not permitted. Candidates attempting Online Assessments from Mobile Phone or Tablet will be disqualified without any further communication.

(iii) Candidate may be required to show 360° view of the exam area using the webcam to check the suitability of the exam area/environment. A clear desk/table has to be ensured for appearing for the examination. No reference materials, books, notes, periodicals, mathematical tables, slides rules, stencils, post-its, chits, mobile phones, headsets (wired/ wireless), any other electronic gadgets are allowed to be kept on the table or the desk.

(iv) The Online Assessment is proctored remotely with multiple checks including Image Monitoring, Video/Audio Monitoring and Browser Monitoring looking for behaviour that could indicate unfair practices. In case of any violations of the instructions, the candidate will be automatically logged out from the test. Also note that, If the system marks a candidate as suspicious during the Online Assessment, such candidates will be eliminated in the selection process without any notice.

(v) Please ensure that the candidates strictly adhere to the instructions communicated prior to the commencement of the Online Assessment.

**Eligible candidates shall be advised to enter a valid e-mail ID and mobile number, as all the necessary correspondences will be routed to the e-mail ID entered by them at the time of registration. Candidates should upload their Photo and Signature at the time of online registration and candidates who fail to upload the same properly within the timeline stipulated by the Bank will not be permitted to attend the Online Assessment**

Link for Online Registration: <https://fedregister.zappyhire.com/start/1447/of>

